

VIRGINIA: AT THE SPECIAL CLOSED MEETING OF THE DINWIDDIE COUNTY BOARD OF SUPERVISORS HELD IN THE ADMINISTRATION CONFERENCE ROOM OF THE PAMPLIN ADMINISTRATION BUILDING IN DINWIDDIE COUNTY, VIRGINIA, ON THE 9TH DAY OF MARCH 2009 AT 1:00 P.M.

BOARD OF SUPERVISORS PRESENT:

DONALD L. HARAWAY – CHAIR	ELECTION DISTRICT #2
HARRISON A. MOODY – VICE CHAIR	ELECTION DISTRICT #1
JOHN V. TALMAGE	ELECTION DISTRICT #3
MICHAEL W. STONE	ELECTION DISTRICT #5
DORETHA E. MOODY	ELECTION DISTRICT #4

ADMINISTRATION

PRESENT: W. KEVIN MASSENGILL, COUNTY ADMINISTRATOR  
ANNE HOWERTON, DIVISION CHIEF OF FINANCE & GENERAL SERVICES  
JOHN C. BLAIR II, COUNTY ATTORNEY

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**1. ROLL CALL**

The Chairman of the Board of Supervisors called the meeting to order at 1:00 p.m., followed by the roll call.

**PRESENT:** Mr. Stone  
Mr. Talmage  
Ms. Moody  
Mr. Moody  
Mr. Haraway

**CLOSED SESSION**

At 1:03 p.m. upon motion of Mr. Stone, seconded by Ms. Moody,

The Board of Supervisors of Dinwiddie County, Virginia convened in a closed meeting under:

- a. §2.2-3711 (A) (1) Personnel Matters
  - County Administrator
- b. §2.2-3711 (A) (7) Consultation with Legal Counsel

Ayes: Mr. Talmage, Ms. Moody, Mr. Stone, Mr. Moody, Mr. Haraway  
Nays: None

At 5:15 p.m. upon motion of Mr. Moody, seconded by Mr. Talmage, the Board reconvened into open session.

Ayes: Ms. Moody, Mr. Talmage, Mr. Stone, Mr. Moody, Mr. Haraway  
Nays: None

**CERTIFICATION**

WHEREAS, this Board convened in a closed meeting under:

- a. §2.2-3711 (A) (1) Personnel Matters
  - County Administrator
- b. §2.2-3711 (A) (7) Consultation with Legal Counsel

AND WHEREAS, no member has made a statement that there was a departure from the lawful purpose of such closed meeting or the matters identified in the motion were discussed,

NOW BE IT CERTIFIED, that only those matters as were identified in the motion were heard, discussed or considered in the meeting.

Upon motion of Mr. Stone, seconded by Mr. Talmage, this Certification Resolution was adopted.

Ayes: Ms. Moody, Mr. Talmage, Mr. Stone, Mr. Moody, Mr. Haraway  
Nays: None

**ACTION ITEM: REDUCTION IN FORCE POLICY**

Mr. Massengill explained that the Board of Supervisors acted in February to allow for a reduction in force if needed due to shortfalls in projected revenue. Since such time, staff has been working on a reduction in force policy for the Board to consider after discussion.

Upon motion of Mr. Stone, seconded by Mr. Moody,

BE IT RESOLVED that the Board of Supervisors of Dinwiddie County, Virginia does hereby approve the administrative staff's reduction in force policy as presented.

Ayes: Ms. Moody, Mr. Talmage, Mr. Stone, Mr. Moody, Mr. Haraway  
Nays: None

**ADJOURNMENT**

Upon motion of Mr. Stone to adjourn, seconded by Ms. Moody,

Ayes: Mr. Talmage, Ms. Moody, Mr. Stone, Mr. Moody, Mr. Haraway  
Nays: None

The meeting was adjourned at 5:20 p.m.

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Donald L. Haraway, Chairman

ATTEST: \_\_\_\_\_  
W. Kevin Massengill  
County Administrator  
Clerk to the Board

/wjn