

**ROLLING ANNUAL TURNOVER RATE**

	Aug-09	Aug-10	AVE # OF EMPLOYEES	TOTAL TERMINATIONS	TURNOVER RATE
# OF EMPLOYEES	153	155	154	64	41.56%

**MONTHLY TURNOVER RATE**

	Jul-10	Aug-10	AVE # OF EMPLOYEES	TOTAL TERMINATIONS	TURNOVER RATE
# OF EMPLOYEES	154	155	154.5	31	20.06%