



Dinwiddie County Finance and General Services

14010 Boydton Plank Road

Dinwiddie, Virginia 23841

Phone: 804-469-4500

FAX: 804-469-5322

MEMORANDUM

TO: Board of Supervisors
FROM: Anne Howerton, Deputy County Administrator
DATE: May 21, 2019
SUBJECT: VACorp Long Term Disability Participation Agreement Renewal

Background

Effective January 1, 2014, new hires (except for hazardous duty employees) are covered by the VRS Hybrid Retirement Plan. Included in this plan is the Virginia Local Disability Program (VLDP) which is a disability benefit for political subdivisions. In response to VLDP, Virginia Association of Counties Risk Pool (VACorp) board voted to endorse a comparable plan provided by Standard Insurance Company for localities who did not wish to participate in VLDP. The Dinwiddie County Board of Supervisors passed a resolution in October 2013 to opt out of the State's VLDP and enter into a participation agreement with VACorp and Standard Insurance Company. The term of that agreement ran from July 1, 2014 to June 30, 2019 and charged .59% of the Hybrid employees covered payroll.

Actions

VACorp recently issued a RFP and, after evaluating the options, decided to award the next five-year contract for long term disability coverage to Anthem. The Anthem policy will enhance the administrative side of the program and charge a lower rate of .528% of the Hybrid employees covered payroll for the entire five-year term. This rate change will decrease the amount paid by the County and DSS for the forty current Hybrid employees by approximately \$1,125 for FY 2020.

Recommendation

We recommend approval of the following resolution.

BE IT RESOLVED, that the Board of Supervisors of Dinwiddie County, Virginia does hereby authorize and direct Kevin Massengill, County Administrator, to execute the attached VACorp Participation Agreement.