



Dinwiddie County Administration Office

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TO: Dinwiddie County Board of Supervisors

FROM: Crystal Spain, Director of Human Resources

DATE: September 21, 2021

SUBJECT: Proposed Diversity, Equity, & Inclusion Policy

BACKGROUND

Please find attached the proposed Diversity, Equity, and Inclusion Policy. This policy confirms the County's commitment to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. Furthermore, it establishes the expectations for employees and external entities to display conduct that is representative of this commitment.

REQUESTED ACTION

We are requesting approval of the following, effective immediately.

MOTION

BE IT RESOLVED by the Board of Supervisors, that the Dinwiddie County Diversity, Equity, and Inclusion Policy is approved as presented.