



## Dinwiddie County Administration Office

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TO: Dinwiddie County Board of Supervisors

FROM: Crystal Spain, Director of Human Resources

DATE: September 21, 2021

SUBJECT: Proposed Compensation Policy

### **BACKGROUND**

Please find attached the proposed Compensation Policy. This policy ensures employee salaries are administered in a way that is consistent, fair, transparent, provides equal pay for equal work, and does not take into consideration race, ethnicity, religion, sex, gender, sexual orientation, gender identity, or expression, or other factors unrelated to work performance.

### **REQUESTED ACTION**

We are requesting approval of the following, effective immediately.

### **MOTION**

**BE IT RESOLVED** by the Board of Supervisors, that the Dinwiddie County Compensation Policy is approved as presented.