



## Dinwiddie County Administration Office

P.O. Drawer 70  
Dinwiddie, VA 23841  
Phone: (804) 469-4500  
Fax: (804) 469-4503

TO: Dinwiddie County Board of Supervisors

FROM: Crystal Spain, Director of Human Resources

DATE: October 19, 2021

SUBJECT: Proposed Diversity, Equity, & Inclusion Policy

### **BACKGROUND**

Please find attached the proposed Diversity, Equity, and Inclusion Policy. This policy confirms the County's commitment to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. Furthermore, it establishes the expectations for employees and external entities to display conduct that is representative of this commitment.

### **REQUESTED ACTION**

We are requesting approval of the following, effective immediately.

### **MOTION**

**BE IT RESOLVED** by the Board of Supervisors, that the Dinwiddie County Diversity, Equity, and Inclusion Policy is approved as presented.