



Dinwiddie County Administration

14010 Boydton Plank Road

Dinwiddie, Virginia 23841

Phone: 804-469-4500

MEMORANDUM

TO: Board of Supervisors

FROM: Kevin Massengill, County Administrator

DATE: November 16, 2021

SUBJECT: FY 2022 Budget Amendment: Hazard Pay for Certain Public Safety Employees of Dinwiddie County and the Dinwiddie County Sheriff's Office

Background

In August 2021 the General Assembly authorized \$3,000 of hazard pay compensation for the County's 26 sworn deputies that are funded by the State Compensation Board and are employed on November 30, 2021. After the County makes those \$3,000 payments, the Compensation Board will reimburse the County for those funds plus the FICA expense, which totals to approximately \$84,000.

In an effort to ensure equitable pay within the Sheriff's Office and across hazardous duty positions within public safety, we are recommending a \$3,000 bonus for all full-time Deputy positions that are not funded by the Compensation Board, as well as all full-time Fire & EMS employees who are in hazardous duty positions as classified by VRS. We are also recommending a \$1,000 bonus to part-time employees who work in the positions noted above as long as they have worked 450 hours this calendar year and are still employed with the County on November 30th. These additional bonuses would go to approximately 59 full-time and 6 part-time employees for a total of \$197,000 including FICA. If approved by the Board of Supervisors, all qualifying hazardous duty employees would receive their hazard pay in their November 30th paycheck.

Since Section 15.2-1508 of the Code of Virginia requires that payment of bonuses be authorized by ordinance, a public hearing has been advertised and is taking place tonight to seek public comments on the payment of hazard pay bonuses as described above.

Previous Board Actions

The FY 2022 budget was amended after a public hearing on 8/17/21 for the appropriation of American Rescue Plan Act (ARPA) funds and the FY 2022 Capital Improvements Plan (CIP); and amended again on 9/21/21 for the purchase of a new CAMA system for the Commissioner of the Revenue's office. An additional FY 2022 appropriation amendment was presented earlier today for the purchase of two ambulances. The already appropriated ARPA funds will cover the



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\$197,000 for the bonuses for non-Compensation Board employees, and the resolution below covers the \$84,000 for the Compensation Board covered employees.

Recommendation

We recommend approval of the attached ordinance and the following resolution.

Resolution

Now, therefore be it resolved that the Board of Supervisors of Dinwiddie County, Virginia does hereby appropriate and amend the FY 2021 revenue and expenditure budgets in the General Fund by \$84,000.