

**AN ORDINANCE TO APPROVE HAZARD PAY FOR CERTAIN PUBLIC SAFETY  
EMPLOYEES OF DINWIDDIE COUNTY AND THE DINWIDDIE COUNTY  
SHERIFF'S OFFICE**

WHEREAS, the Board of Supervisors (the "Board") of Dinwiddie County, Virginia (the "County") is desirous of recognizing the hazards related to COVID-19 taken by certain employees of Dinwiddie County and the Dinwiddie County Sheriff's Office during 2021; and

WHEREAS, the Board recognizes that the public safety employees in Dinwiddie County answered the call of duty during 2021, serving during periods in which COVID-19 was rampant in the community, and still provided the critical public safety functions needed to support Dinwiddie County; and

WHEREAS, Section 15.2-1508 of the Code of Virginia, 1950, as amended states that the governing body of any locality may provide for payment of monetary bonuses to its officers and employees, and that any such payment of a bonus shall be authorized by ordinance;

NOW BE IT THEREFORE ORDAINED THAT the Board does hereby authorize and direct the Finance Director to award hazard pay of \$3,000 to (1) the Sheriff and all full time sworn Sheriff's Deputies and (2) all full time Fire and EMS employees who have a hazardous duty designation from the Virginia Retirement System.

BE IT FURTHER ORDAINED THAT the Board does hereby authorize and direct the Finance Director to award hazard pay of \$1,000 to (1) all part time sworn Sheriff's deputies and who will have worked more than 450 hours during the calendar year 2021 by November 30, 2021 and (2) all part time Fire and EMS employees who will have worked more than 450 hours during the calendar year 2021 by November 30, 2021 who have a hazardous duty designation from the Virginia Retirement System.

BE IT FURTHER ORDAINED THAT to the extent that such hazard pay is deemed to be a bonus pursuant to Section 15.2-1508 of the Code of Virginia, 1950, as amended, the payment of the hazard pay as a bonus is approved.

BE IT FURTHER ORDAINED THAT in order to receive the hazard pay or bonus set forth herein, a person must be currently employed by the Sheriff's Office or Dinwiddie County Fire and EMS on November 30, 2021.