

VIRGINIA: AT THE CONTINUATION MEETING OF THE DINWIDDIE COUNTY BOARD OF SUPERVISORS HELD IN THE MULTI-PURPOSE ROOM OF THE PAMPLIN ADMINISTRATION BUILDING IN DINWIDDIE COUNTY, VIRGINIA, ON THE 2<sup>TH</sup> DAY OF MARCH, 2004, AT 1:00 P.M.

PRESENT: DONALD L. HARAWAY -CHAIRMAN ELECTION DISTRICT #2  
HARRISON A. MOODY - VICE CHAIR ELECTION DISTRICT #1  
ROBERT L. BOWMAN IV ELECTION DISTRICT #3  
DORETHA E. MOODY ELECTION DISTRICT #4  
MICHAEL W. STONE ELECTION DISTRICT #5

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Mr. Donald L. Haraway, Chairman, called the continuation meeting to order at 1:14 A.M. in the Multi-purpose room of the Pamplin Administration Building.

**IN RE: PRESENTATION OF PROPOSED SCHOOL BOARD BUDGET**

Dr. Leland Wise, Jr., presented the following proposed School Fund Budget for FY 2005.

**Dinwiddie County  
Public Schools**  
Proposed School Fund Budget  
FY 2005

**School Board Budget Goals**

- Maintain low pupil-teacher ratios
- Attract and retain high quality teachers and staff
- Provide competitive salary and benefits
- Offer diverse educational program that meets needs of all county students
- Provide support to students struggling to meet full academic potential
- Provide safe and efficient transportation
- Provide a safe, clean, well-maintained learning environment
- Maximize use of state funds, federal funds, and competitive Grants

**Revenue Budgets FY2005**

State has recalculated composite index and funding benchmarks. Dinwiddie's composite index moved from .2877 to .2844  
State funding for Dinwiddie will increase \$1.3 million in FY2005  
Much of increase is tied to specific programs or VRS increase  
Final state figures will not be available until mid-March

**Federal Revenue FY2005**

As in the past, we have budgeted federal funds at the same level as FY2004 as we have not yet been notified of any changes. This information will not be available until the summer.

### **Local Revenue FY2005**

To balance this budget, an increase of \$1,987,874 in local funds will be needed. However, this is a "worst case" budget, and we are anticipating some additional state funding and a somewhat lower VRS rate to come out of the General Assembly.

### **Expenditure Budget FY2005**

#### **Salary Increases**

- Teacher salary scale restructuring has been completed
  - Overall teacher increase is 5%
  - Beginning teacher salary for FY2005 will be \$33,500
- Other employee increases range from 3-4.5% depending on scale
- Total for all raises \$976,562

### **Expenditure Budget FY2005**

#### **Benefits Increases**

- Highest VRS rate in recent memory
- Increase of 4% over FY2004. Our rate changes from .0944 to .1341
- Increase for existing employees at current salary is \$607,176
- VRS for employee raises is \$130,957
  - Total VRS increase is \$738,133

### **Expenditure Budget FY2005**

#### **Health Insurance**

Employee health insurance rates will increase 11%  
This budget absorbs all increase and leaves insurance rates for employees unchanged  
Total health insurance increase is \$120,976  
We continue to experience difficulty competing with surrounding divisions because of health benefits

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### **Expenditure Budget FY2005**

#### **New Positions**

We have reduced the number of positions requested by principals and directors to the bare minimum  
16.5 new positions are in the FY2005 budget, and 10 of these are in Transportation  
Cost for each position includes salary (Step 5) and benefits

**Expenditure Budget FY2005  
New Positions**

•2 High School Teachers	\$ 97,068
•2 Elementary Teachers	\$ 97,068
•1 Elementary Sp. Ed. Teacher	\$ 48,534
•1 MS Guidance Counselor	\$ 54,240
•7 Bus and Car Drivers	\$ 45,969
•3 Bus Aides	\$ 18,021
•.5 Driver (PT to FT)	\$ 16,970

**NEW POSITION TOTAL \$377,870**

**Expenditure Budget FY2005  
New Positions - SOQ**

•Six additional positions would be added if SOQ funding is approved (Senate version of budget). We would receive approx. 72% of cost and would have to provide 28% plus some benefits.

•SOQ positions include two elementary assistant principals, three elementary art teachers, and a network engineer.

•Total cost for SOQ positions would be \$346,932

**Expenditure Budget FY2005  
Unfunded Positions**

•Six additional positions are needed but not funded in this draft of the budget – five elementary aides and a K-12 Attendance/Truant officer.

•Cost to add these positions would be an additional \$137,619

**Expenditure Budget FY2005  
Instructional Budgets**

•Generally small increases. School budgets were adjusted for increased enrollment

•\$25,000 increase under Special Education for tuition to other divisions

•\$100,000 increase for Rowanty tuition

**Expenditure Budget FY2005  
Instructional Budgets**

•PALS, SOL Remediation, and Bright Stars increases due to new state funding formula

•Guidance increased by \$25,591 to make elementary counselors 11 month positions

•Media increased by \$13,449 to make elementary librarians 10.5 month positions

**Expenditure Budget FY2005  
Administration and Health**

•Board services budget reflects new salaries for School Board members

•Speech has been moved to a new section because of state requirements

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**Expenditure Budget FY2005  
Transportation**

- The transportation budget reflects increases for additional cameras, 2 additional cars, and new and replacement garage equipment.
- These additions total \$33,000

**Expenditure Budget FY2005  
Maintenance**

**Expenditure Budget FY2005  
Food Service**

- Currently the School Fund does not contribute directly to the cafeteria fund budget
- This budget reflects moving salary for Director of School Food Service to the School Fund
- This change will allow additional flexibility in cafeteria fund budget to address salary issues

**Expenditure Budget FY2005  
Technology**

Supplemental salaries and purchased services have been reduced as full-time staff assumes more responsibilities  
Budgeted at essentially same as last year's proposed budget  
VPSA funding is tied to secondary expenditures.  
Hardware for the elementary schools and software for the division is budgeted at \$180,000

**Achieving Common Goals**

- This proposed budget is designed to maintain the integrity of the instructional program, recruit and retain employees in a highly competitive environment, and meet the challenges of state and federal mandates as well as enrollment growth.

**A work in progress...**

- We will carefully monitor General Assembly action and keep the county advised of changes as soon as we know them.
- We hope that there will be sufficient funding forthcoming to meet the needs outlined in the proposed budget as well as add some of the positions that have been listed but not included in this draft.

Dr. James Lanham, Assistant Superintendent, continued the presentation and distributed copies of the School utility bills. He commented last year the Board of Supervisors agreed to reimburse the school system for any increases in their utility bills for FY 2003 – 2004 up to \$100,000. He commented it doesn't appear at this time there will be a shortfall of that amount, just estimating it may be around \$37,000.

<u>Electricity</u>	<u>Water</u>	<u>Fuel Oil</u>	
\$640,000.00	\$65,000.00	\$229,000.00	
\$30,729.67	\$4,807.42	\$0.00	
\$67,615.04	\$2,189.40	\$20,953.91	
\$43,687.55	\$3,566.87	\$2,669.84	
\$85,826.12	\$4,469.05	\$10,814.74	
\$68,132.44	\$5,239.32	\$7,603.68	
\$53,144.03	\$8,985.27	\$12,700.35	
\$55,734.49	\$6,626.78	\$30,294.56	
\$58,519.82	\$3,145.19	\$34,806.06	
		\$35,000.00 <i>projected</i>	
		\$30,000.00 <i>projected</i>	
		\$12,000.00 <i>projected</i>	
		\$5,000.00 <i>projected</i>	
\$463,389.16	\$39,029.30	\$119,843.14	
\$61,808.50	\$4,878.66		
\$710,623.15	\$58,543.95	\$201,843.14	
(\$70,623.15)	\$6,456.05	\$27,156.86	(\$37,010.24)

There was a lengthy discussion between the Boards regarding salary scales for surrounding jurisdictions; what the ADM funding is per student; the increased cost for insurance; disadvantages in finding and retaining specialized teachers; the large increase in cost for travel; Federal funding for Special Education; what the differences are in the courses taught at the High School and Rowanty; un-funded mandates; how the County is going to fund the increase in the budget request and build the new schools; and how the County can have growth pay for growth.

Mr. Haraway commented this had been one of the most pleasant meetings he could remember having with the School Board. This is just proof that you can agree to disagree. But, again this year the School Board is requesting a 20% increase in local funding. However, if you recall, the Board has only approved a 6% increase in past history and he did not want them to leave with the idea that it would be approved.

Mr. Haraway left at 3:30 P.M.

**IN RE: BUDGET DISCUSSIONS**

The Board met with the following Department Heads to discuss their proposed budgets for FY 2004-05:

2:43 P.M. – PUBLIC SAFETY

4:38 P.M. – COMMUNICATIONS

5:15 P.M. – UPDATED SCHOOL FACILITIES PLAN

Dr. Jim Lanham, Assistant Superintendent, stated the School Board just received a copy of the Updated Enrollment Projection and Facilities Master Plan from BCWH. He distributed copies to the Board members and Administrative

Staff. There was a brief discussion of the Updated Plan. The County Administrator asked the Board what option they wanted to use so Davenport could project our debt capacity of how the County would finance the new schools. The Board members agreed to proceed with Option 1 for the analysis.

**IN RE: DINNER RECESS**

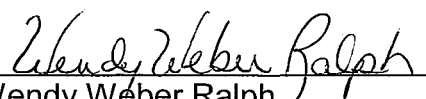
The Board recessed for dinner at 5:51 P.M.

Mr. Haraway returned at 6:00 P.M.

**RE: ADJOURNMENT**

Upon Motion of Mr. Stone, Seconded by Mr. Bowman, Ms. Moody, Mr. Stone, Mr. Bowman, Mr. Moody, Mr. Haraway voting "Aye", the meeting adjourned at 6:11 P.M.

  
Donald L. Haraway, Chairman

ATTEST:   
Wendy Weber Ralph  
County Administrator

/abr